

MINUTES OF THE GENERAL COUNCIL MEETING OF PAKISTAN OLYMPIC ASSOCIATION HELD ON 12 JANUARY, 2019 AT 11:00 AM AT PEARL CONTINENTAL HOTEL, LAHORE

1. The General Council Meeting of Pakistan Olympic Association (POA) was held on 12 January, 2019 at 11:00 AM under the chairmanship of its President Lt Gen (R) Syed Arif Hasan HI(M) at Pearl Continental Hotel Lahore. The following attended:-

Sr. #	Status / Federation / Association / Organization Representing	Name
1	President, POA	Lt Gen (R) Syed Arif Hasan
2	Secretary General	Mr. Muhammad Khalid Mahmood
3	Archery	Lt Gen (R) Syed Arif Hasan
4		Mr. Wisal Muhammad
5		Ms. Zainab Shaukat
6	Athletics	Maj Gen (R) Muhammad Akram Sahi
7		Mr. Muhammad Zafar
8		Ms. Abida Tanveer
9	Badminton	Mr. Wajid Ali Chaudhry
10		Mr. Tayyab Sohail
11		Ms. Zarina Waqar
12	Baseball	Mr. Shaukat Javed
13		Mr. Syed Fakhar Ali Shah
14		Ms. Sadia Alvi
15	Basketball	Mr. Khalid Bashir
16		Ms. Wajeeha Khan
17	Bodybuilding	Mr. Tariq Perveiz
18	Boxing	Mr. Muhammad Khalid Mahmood
19		Mr. Muhammad Razzaq Gill
20		Lt Col Muhammad Nasir Tung
21	Equestrian	Dr. Farooq Ahmad
22		Mr. Muhammad Irfan Zafar
23	Golf	Brig (R) Ajaz Ahad Khan
24		Brig (R) Shahid Wahab Rao
25		Dr. Asma Afazal Shami
26	Gymnastics	Mr. Ahmad Ali Rajput
27		Prof. Painda A. Malik
28		Ms. Sana Ali
29	Handball	Mr. Muhammad Shafiq
30		Mr. Javed Iqbal Gill
31		Ms. Saiqa Ihsan
32	Hockey	Mr. Muhammad Ikhlq
33	Kabaddi	Mr. Muhammad Sarwar
34		Mr. Akhtar Abbas Khawaja



35		Mr. Muhammad Jahangir
36	Karate	Mr. Khalid Noor
37		Ms. Ada Jaffery
38		Mr. Rizwan Ul Haq Razi
39	Rowing	Mr. Zaheer Ahmed
40		Ms. Nighat Kausar
41		Mr. Fawzi Khawaja
42	Rugby	Mr. Arif Saeed
43		Commodore Syed Ahmed Nadeem Bokhary
44	Sailing	Commander Muhammad Akram Tariq
45		Cdre (R) Ghazanfar Abbas
46	Shooting	Mr. Javaid S. Lodhi
47		Air Cdre Shahid Nadeem
48	Ski	Mr. Babar
49		Ms. Shazia
50		Mr. Haider Khan Lehri
51	Softball	Mr. Asif Azeem
52		Ms. Tehmina Asif
53	Squash	Air Commodore (R) Aftab Sadiq Qureshi
54		Mr. Kamran Lashari
55	Swimming	Major (R) Majid Waseem
56		Ms. Nasreen Bhatti
57		Mr. Ahmer Mallick
58	Table Tennis	Ms. Asma Shehzadi
59		Lt Col (R) Raja Wasim Ahmed
60	Taekwondo	Mr. Murtaza Hassan Bangash
61		Ms. Shumaila Nazeer
62	Tennis	Mr. Salim Saifullah Khan
63		Mr. Muhammad Jamil Ahmed Rana
64	Tug of War	Mr. Shahid Raza
65		Ch. Muhammad Yaqub
66	Volleyball	Mr. M. B. Javed
67		Ms. Fareeha Khan
68		Hafiz Imran Butt
69	Weightlifting	Mr. Amjad Amin Butt
70		Mr. Muhammad Rashed
71		Mr. Syed Aqil Shah
72	Wrestling	Mr. Muhammad Abdul Mobeen Ch.
73		Mr. Muhammad Arshad Sattar
74		Malik Iftikhar Ahmed Awan
75	Wushu	Mr. Amir Shahzad Butt
76	Balochistan Olympic Association	Malik Muhammad Afzal Awan
77	KP Olympic Association	Mr. Zulfiqar Ali Butt
78	Punjab Olympic Association	Mr. Idris Haider Khawaja
79	Sindh Olympic Association	Eng Syed Mahfooz-ul-Haq



80	Army	Brigadier Zaheer Akhtar
81	PAF	Squadron Leader Shahzad
82	Navy	Captain PN Nasir Mahmood
83	WAPDA	Mr. Saqlain Zahur Raja
84	Police	Mr. Mumtaz Hussain Shah
85	POA Athletes Commission	Mr. Muhammad Inam
86		Ms. Najia Rasool
87	Individual Member	Mr. Naveed Alam
88	Individual Member	Mr. Syed Muhammad Abid Qadri
89	Individual Member	Begum Ishrat Ashraf
90	Individual Member	Mr. Ihtesham Ul Haq
91	Individual Member	Ms. Andleeb Sandhu
92	Individual Member	Ms. Ambreen Iftikhar
93	Lady Member	Ms. Fatima Lakhani
94	Lady Member	Ms. Veena Salman Masud
95	Lady Member	Ms. Nargis Rahimtoola
96	Lady Member	Ms. Sumera Sattar
97	Lady Member	Ms. Shamim Akhtar
BY INVITATION		
1	Senior Legal Advisor	Mr. Syed Ali Raza
2	Secretary Sports & Youth Affairs, Govt. of Balochistan	Mr. Shahid Saleem
3	Assistant Director (Activities), Balochistan Sports Board	Mr. Muhammad Asif
4	Chairman POA Medical Commission	Dr. Waqar Ahmad
5	Honorary Director NOA	Mr. Tariq Wahid Khan
6	Observer, Army	Lt Col Nabeel Ahmed Rana
7	Observer, BOA	Mr. Sher Muhammad Tareen
8	Observer, FATA	Mr. Shahid Khan Shinwari

2. PROCEEDINGS:

2.1. The meeting started with recitation from the Holy Quran by Syed Muhammad Abid Qadri, Vice President of POA.

2.2. Mr. Muhammad Khalid Mahmood Secretary General POA reported to the President that the house was in order. The President POA welcomed the participants and thanked them for attending the meeting. Thereafter the President asked Secretary General POA to initiate the proceedings:-

3. CONDOLENCES:

3.1. Before taking up the agenda points the Secretary General with the permission of Chair presented condolences to the house regarding the departed souls of the following leaders of the Olympic Movement in Pakistan and Fateha was offered.

- **Mr. Khawar Pervaiz Shah (Late)**
Former President - Pakistan Federation Baseball



- **Mr. Muhammad Ashiq (Late)**
Former Olympian Asian Medalist - Cycling
- **Mr. M. Nazeer Bajwa (Late)**
Former Secretary General - Pakistan Rowing Federation
- **Shaheed Haroon Bilour**
Former Vice President Khyber Pakhtunkhwa Olympic Association
- **Chaudhary Muhammad Saeed (Late)**
Former President - Pakistan Bodybuilding and Cycling Federation

4. CONGRATULATIONS:

- 4.1. After the Condolences the Secretary General informed the house that the new office bearers of National Sports Federations / Associations / Departments / Services had been elected / appointed and individuals of Olympic family have secured distinctions at the International and National Levels during the last year. The house offered congratulations to them as following:-

- **Brigadier (R) Iftikhar Mansoor**
President, Pakistan Basketball Federation
- **Mr. Sardar Muhammad Bakhsh Mehar**
President, Sindh Olympic Association
- **Mr. Nisar Ahmed Shahwani**
President, Pakistan Badminton Federation
- **Mr. Ahmer Mallick**
Honorary Secretary General, Pakistan Table Tennis Federation
- **Brigadier Zaheer Akhter**
Director Army Sports Directorate
- **Lt Col Sadaf Akram**
Secretary General Army Sports Directorate
- **Lt Gen (R) Mian Muhammad Hilal Hussain**
President, Pakistan Golf Federation
- **Brig (R) Ajaz Ahad Khan**
Honorary Secretary, Pakistan Golf Federation
- **Dr. Farooq Ahmed**
President, Pakistan Equestrian Federation
- **Mr. Amir Munawer Sadeeq**
Secretary General, Pakistan Equestrian Federation
- **Mr. Shahid Aziz**
President, Pakistan Railways Sports Board
- **Mr. Anjum Shahzad**
Secretary General, Pakistan Railways Sports Board
- **Admiral Zafar Mahmood Abbasi NI(M)**
President, National Rifle Association Pakistan
- **Mr. Razi Ahmed Khan**
Secretary General, National Rifle Association Pakistan
- **Air Marshal Assim Zaheer HI(M) T.Bt**
President, Ski Federation of Pakistan
- **Mr. Ahmed Baig**
President, Pakistan Karate Federation
- **Mr. Fawzi Khawaja**
Elected as Vice President, Asia Rugby
- **Hafiz Imran Butt**



- Appointed Member Marketing Commission, International Weightlifting Federation
- **Mr. Muhammad Shafiq**
Re-Elected as Secretary General, Asian Handball Federation
- **Mr. Muhammad Sarwar**
Re-Elected as Secretary General, Asian Kabaddi Federation
- **Ms. Najia Rasool**
Member POA Athletes Commission (Taekwondo) was Awarded President OCA Sports & Environment Award 2018 and President Pride of Performance Award 2018.
- **Mr. Khalid Noor**
Treasurer Pakistan Karate Federation was Awarded President Pride of Performance Award 2018.

The House welcomed / congratulated the above Individuals for joining the Olympic Family and attaining distinctions at National and International levels. President POA advised all to work together for the promotion of Sports and noble cause of Olympic Movement in Pakistan.

5. VICTORY OF THE OLYMPIC MOVEMENT

The Secretary General informed the house that at the start of 2012 there were only 12 cases before various courts of law where POA was party. These cases increased to 146 in 2018 and the majority of these pertained to the protection of Olympic Movement. He informed the house that POA had to bear over PKR 20 million in defending the stance of POA before various courts of laws. It is a matter of great pleasure that the movement led by Lt. Gen (R) Syed Arif Hasan HI(M), President POA has successfully secured the Olympic Movement as the august Supreme Court of Pakistan has accepted the appeals of the POA and declared it a private thus autonomous entity with no control or influence over it by the State. He informed the house that by the blessings of Almighty Allah as of today there remain only 32 cases are pending.

The Secretary General informed the house that Lt. Gen (R) Syed Arif Hasan HI(M), President POA has been bestowed with the Merit Award by the Olympic Council of Asia for his untiring services for the protection of Olympic Movement in Asia particularly Pakistan. The house paid tribute and standing ovation to the Lt. Gen (R) Syed Arif Hasan HI(M), President POA for his leadership and commitment for the promotion and protection of Olympic Movement in Pakistan.

Lt. Gen (R) Syed Arif Hasan HI(M), President POA thanked the house and praised his team and all the members who remained committed to the principle of autonomy throughout the difficult time.

He commended the legal team of POA and requested the house to jointly acknowledge their services. He, on behalf of the house, thanked Mr. Syed Ali Raza, Senior Legal Advisor for his remarkable services for the protection of Olympic Movement in Pakistan and thanked him for his untiring efforts.

He invited Mr. Ijaz Ahmed Rana, Advocate and Legal Coordinator of POA to the House and informed the House of his services during the course of litigation and appreciated his efforts.

6. Appreciation to Ms. Ada Jaffery

The house congratulated / appreciated Ms. Ada Jaffery, Vice President Pakistan Karate Federation for her achievement on becoming the 1st Memosian of Pakistan and Completing IOC Executive Masters of Management of Sport Organizations with High Distinction. Diploma of MEMOS received from IOC was presented to her by President POA.

7. ITEM NO. 1 – CONFIRMATION OF LAST GENERAL COUNCIL MEETING OF POA DATED 16-10-2017

7.1. The Secretary General appraised the house that the Minutes of General Council Meeting of POA held on 16-10-2017 were circulated vide Letter No. POA-1010/GCM/1140 dated 14-11-2017 requesting comments/observations, if any, regarding the correctness of the Minutes within 10 days. There was no observation received and the Minutes were thus approved by the house unanimously.



8. ITEM NO. 2 – PROGRESS ON DECISIONS OF LAST GENERAL COUNCIL MEETING

The Progress on decisions of last General Council Meeting was presented / explained to the house as below:-

8.1. PAKISTAN CYCLING FEDERATION (PCF)

The house was informed that Pakistan Cycling Federation was suspended from POA programmes / meetings for not adhering to the directions of POA. Further as decided by Executive Committee of POA, the recognition / affiliation of PCF by NOC Pakistan is subject to PCF's adherence with the Constitution of POA. A letter has been sent to Union Cycliste Internationale (UCI) that the NOC is not liable for any conduct of PCF, its athletes or any other official at national or international arenas including but not limited to protection of clean athletes and other governance affairs. However, in order that the athletes do not suffer, necessary measures would be instituted to protect their interests.

8.2 PAKISTAN JUDO FEDERATION (PJF)

The house was informed that Pakistan Judo Federation has also not complied with the directions and Constitution of POA as such shall remain suspended from NOC programmes / meetings until and unless compliance of Article VI sub clause 6 (i) (a) of POA is ensured. A letter is also being sent to IJF on the similar lines as has been sent to UCI. The house was also informed that Judokas employed in Army were sponsored by POA to represent Pakistan in the Asian Games 2018 Jakarta.

8.3 1ST NATIONAL BEACH GAMES KARACHI

The house was apprised the latest status of the 1st National Beach Games, Karachi. It was informed that efforts are being made to hold these Games as per international standards having support of Government of Sindh and Corporate sector. Further house was informed that following sports have been included in these Games:-

MEN

- i. Aquatic, Basketball, Bodybuilding, Handball, Kabaddi, Rowing, Sailing, Volleyball and Wrestling
- ii. Sepaktakraw and Malakhraw as demonstration sports

WOMEN

- i. Aquatic, Basketball, Rowing, Sailing and Volleyball
- ii. Soccer as demonstration sports

A meeting of the Core Committee (already notified) of the Games shall be held in the last week of January 2019 at Karachi inviting Sindh Olympic Association, Government of Sindh and likely sponsors to organize these Games in a befitting manner. The dates of the Games shall be decided keeping in view the schedule of important local and international sports events of participating federations.

8.4 PROCEDURE FOR SEEKING GOVERNMENT N.O.C FOR INTERNATIONAL SPORTS EVENTS

The house was informed that as recommended by the POA Constitution and Affiliation Committee, matter shall be examined by Senior Legal Advisor, POA in the light of decision of the Honorable Supreme Court dated 01-01-2019 and keeping in view the difficulty of the Federations as well as the requirements of the Government. The initial view of the Senior Legal Advisor was that an NOC is not a mandatory requirement and would only become a mandatory imposition if a Federation or Athlete obtains a grant from the Government and the terms of such grant requires obtaining of a prior NOC.

8.5 ESTABLISHMENT OF NATIONAL OLYMPIC ACADEMY

The house was apprised that Mr. Tariq Wahid Khan, has been inducted as Director National Olympic Academy of NOC Pakistan/Pakistan Olympic Association on honorary basis. Request has been made to the



International Olympic Academy (IOA)/International Olympic Committee (IOC) for the affiliation /registration. Till formal registration with IOA/ IOC the following programs shall be conducted by National Olympic Academy of POA:-

- Olympic Value Education Program (OVEP)
- National Courses on Good Governance
- National Courses on Sports Medicine and Ante-Doping
- Seminars on Harassment / Abuse in Sport

8.6 POA WEBSITE UPDATES

The house was apprised that so far 13 x reminders have been sent to the concerned National Sports Federation/ Departments for updation of record including their latest constitution, list of office bearers (as per last elections) but reply/ documents are yet awaited. The President expressed that all concerned should ensure that the requisite information / documents, being an essential requirement of POA Constitution, are provided on an urgent basis and before 25th February, 2019 otherwise incomplete or not-updated intimation may be displayed on website.

8.7 REVISION OF NOC PAKISTAN EMBLEM

It was apprised that revised emblem of NOC Pakistan approved in the General Council Meeting of POA held on 16-10-2017 has been approved by IOC and incorporated as a part of Article-I (Name, Headquarters and Emblem) of the proposed POA Constitution.

8.8 BELT WRESTLING

The house was informed that conduct of PJJF is completely against the acceptable norms and propriety. It has time and again misled the Olympic Family, which consumes both financial and administrative resources of POA apart from wastage of precious time. The issues framed during the General Council Meeting of 16-10-2017 were deliberated in the meetings of Constitution and Affiliation Committee and Executive Committee Meeting of POA held on 10th and 11th of January 2019. It has been decided that POA Constitution and Affiliation Committee shall probe these issues by providing a hearing to the President and Secretary General PJJF and make recommendations to the President POA for decision as already authorized by the General Council.

8.9 33RD NATIONAL GAMES QUETTA

As stated/expained in succeeding paragraph number Seventeen (17) ante

8.10 REQUEST OF PAKISTAN NETBALL FEDERATION

The house was informed that re-affiliation of Netball Federation was discussed in the meetings of Constitution and Affiliation Committee and Executive Committee Meeting of POA held on 10th and 11th of January 2019 and resolved as stated in succeeding paragraphs:-

- a) Completion of all formalities / documentation for re-affiliation as laid down in POA Constitution, especially compliance of Article VI sub clause 6 (i) (a) within next 60 days (15-03-2019).
- b) An undertaking to the effect that PNF will comply with Constitution of POA and directions of NOC Pakistan, Olympic Council of Asia (OCA) and International Olympic Committee (IOC) at all times.
- c) Mr. Mudassar Arain will step down from his position as President and the issue of alleged financial embezzlement (as narrated in following condition) is finalized/ settled. The ban imposed on him vide POA letter no. POA-094/GCM/1140 dated 12 February, 2013 by General Council remains in force.
- d) The withdrawal of Rupees 13 Million by Mr. Mudassar Arain in his capacity as Secretary General of illegal parallel body to Sindh Olympic Association will be probed by a Committee to be appointed by President POA. Committee will also ensure to complete its findings within 60 days (15-03-2019).



- e) The above measures will in no manner prejudice the rights of Mr. Mudassar Arain or the Sindh Olympic Association in respect of any legal proceedings already initiated by them, which fall outside the domain of the POA in terms of recovery of moneys etc.

8.11 ELECTIONS OF ISLAMABAD OLYMPIC ASSOCIATION

The house was appraised that the elections of Islamabad Olympic Association shall be conducted by the already appointed committee in light of the proposed amendments in the POA Constitution, ensuring that at least 50 % of National Federation of Olympic Sports participate.

8.12 Elections of Athletics Federation of Pakistan

The Secretary General informed the house that the elections of AFP were held last year and as per the practice, confirmations regarding the provincial associations were obtained from the Provincial Olympic Associations. It has been ascertained that the Provincial Athletics Associations recognised and working with the AFP are not on same page with Provincial Olympic Association and thus not in compliance with Article VI of the POA Constitution. The Executive Committee of POA has decided to form a Committee comprising of the Secretary POA, Secretary AFP and the secretaries of provincial Olympic associations to amicably resolve the matter and in case no agreement is reached the matter can be referred for Arbitration.

Maj Gen (R) Akram Sahi, President AFP remarked that the statement made by Secretary POA is not true and is next to a lie as there is no parallel provincial Athletics association in any of province. He opined that Provincial Olympic Association cannot create any provincial sports association rather it is the domain of the national federation. He further told that AFP, receiving the instructions from POA, reached all provincial Olympic associations to resolve the matter and he had also requested the provincial Olympic associations to observe the electoral process.

Mr. Chaudhry Muhammad Yaqub, President Pakistan Volleyball Federation and Chairman Constitution and Affiliation Committee of POA remarked that the parallelism started with the creation of parallel NOC and Provincial Olympic Associations in Pakistan of which we are all aware. These steps are being taken to facilitate the national federations to align their structure with the Constitution of POA. The matter was deliberated in depth at the Executive Committee of POA and as far as the bonafide of the provincial sports associations are concerned, it can be verified through district sports associations. He further opined that it is mandatory pursuant to the Constitution of POA that a provincial sports association must be affiliated with national sports federation and provincial Olympic association.

Mr. Syed Ali Raza, Senior Legal Advisor POA informed the house that there is no ambiguity that no provincial Olympic association can create a provincial sports association as a provincial sports association must be independently formed by its own defined members and every provincial sports association thereafter must obtain affiliation with the national federation duly affiliated with the POA. He clarified that every provincial sports association must, as a Constitutional requirement, also obtain affiliation with the relevant provincial Olympic association which included an independent verification. Since the Provincial Olympic Association could only affiliate a provincial sports association which also was affiliated with the national federation there should never be a concern that there can be a provincial body created by the Provincial Olympic Association. However it was pointed out that the issue appeared to be one of the Provincial Olympic Associations properly updating their records after due verification and in coordination with the national federation as required under the Constitution and the same is being facilitated through the constituted committee.

Lt. Gen (R) Syed Arif Hasan HI(M), President POA opined that this is a progress report only on the minutes of the last meeting and therefore we should move ahead with agenda points. However we must understand that compliance with the POA Constitution is mandatory and the same has been advised by all including the August Supreme Court of Pakistan. It was informed that the whole intent is to resolve the dispute and there is no mention of parallelism by the Secretary General and that he has mentioned the facts as on ground. The matter shall be resolved by obtaining data from the National Federations and Provincial Olympic Associations to verify the bonafide of the provincial sports associations, and in case the disputes are not resolved through



the mediation committee, the matter shall be resolved through Arbitration as provided in Constitution of POA (as already decided by the Executive Committee of POA).

9. ITEM NO. 3 – SECRETARY GENERAL'S REPORT

The house was appraised that after the previous General Council Meeting Pakistan Olympic Association participated and conducted the following salient activities:-

- ANOC General Assembly – 3rd Nov 2017 at Prague.
- 10th General Assembly of ISSF held on 20th November 2017 at Riyadh, Saudi Arabia.
- International Fencing Federation Official's Visit to Pakistan Olympic House on 21st November 2017.
- Fun Run 18th Asian Games held on 7th December 2017 at WAPDA Sports Complex, Lahore.
- IOC / OS Technical Coaching Course - Baseball held on from 21-27 November 2017 at Baseball Stadium, Bahria Town Lahore.
- Chef de Mission (CDM) Seminar Jakarta, Indonesia held on 13th December 2017
- Youth Olympic Games 2018 - Young Change Maker Programme
- National Women Basketball Coaching Enrichment Certificate Program held on 18-21 December 2017 at Lahore.
- IOC / OS Technical Coaching Course – Karate held on 19-24 December 2017 at Lahore.
- Meeting regarding participation of Pakistan Contingent in Gold Coast 2018 Commonwealth Games held on 10th January 2018 at Lahore.
- Meeting regarding participation of Pakistan Contingent in the 18th Asian Games 2018, Indonesia held on 29th January 2018 at Lahore.
- OCA Environment Committee Meeting held on 13th February 2018 at Seoul South Korea.
- PYEONGCHANG Olympic Winter Games held on 9-25 February, 2018.
- 2nd Good Governance and Leadership Course 1-3 February, 2018 at Lahore.
- 4TH Inter Provincial Games Peshawar held from 18-20 March, 2018.
- OS/OCA Regional Forum in Phnom Phen Cambodia held on 6-7 May, 2018.
- CDM Seminar at Yuzhno - Sakhalinsk Russia held on 20-23 March, 2018 in Russia for 1st Winter Children of Asia Games.
- CGF General Assembly 2018 held on 31st March 2018 at Gold Coast, Australia.
- International Labor Organization – UN Sports Gala held on 28th March, 2018 at Govt. Islamia Degree College Sambrial, Sialkot.
- XXI Commonwealth Games Gold Coast held on 4-15 April, 2018.
- Reception and Prize distribution ceremony of Medallists of XXI Commonwealth Games Gold Coast, on 20 April 2018 at Olympic House, Lahore.
- IOC / OS Technical Coaching Course - Handball held on 7-14 May at Faisalabad.
- Cash Award Ceremony to the Medalists of XXI Commonwealth Games Gold Coast, Australia on 10th May, 2018 at Prime Minister Pakistan house in Islamabad.
- International Day of Sports for Development & Peace held on 6th April, 2018 at Beaconhouse National University, Lahore.
- YOG - CDM Seminar Buenos Aires, Argentina held on 23-26 April.
- International Coaching Enrichment Certificate Programme (ICECP) – 10TH Edition in USA and at IOC Headquarter, Lausanne, Switzerland in two sessions in September/October 2017 and April/May, 2018 respectively.
- Meeting regarding Participation of Pakistan Contingent in the 18th Asian Games 2018 was held at Pakistan Sports Board, Islamabad on 06 June, 2018.
- Meeting regarding Participation of Pakistan Contingent in the 18th Asian Games 2018 was held at Pakistan Olympic House Lahore on 13th June 2018.
- OLYMPIC DAY 2018 - "PLANT PRESERVE PLANT" Organized on 30th June 2018 at WAPDA Sports Complex Lahore.
- Fun Walk "18th Asian Games Jakarta - Palembang, Indonesia" in July, 2018 at Indonesian Embassy Islamabad.



- Executive Board Meeting of SAOC held on 21 July, 2018 at Kathmandu, Nepal.
- Executive Committee Meeting of POA held on 31 July, 2018 at Lahore.
- IOC/ OS Seminar on "Sports Medicine and Protection of Clean Athletes" Organized on 04 - 05 August, 2018 at Islamabad.
- 18TH Asian Games Indonesia 18 Aug – 02 Sep, 2018.
- Meeting of OCA Sports Committee held on 17th Aug 2018 at Jakarta.
- Meeting of OCA Finance Committee held on 17th Aug 2018 at Jakarta.
- Meeting of OCA Environment Committee held on 17th Aug 2018 at Jakarta.
- Meeting of OCA Information & Statistics Committee held on 17th Aug 2018 at Jakarta and attended.
- 72nd Executive Board Meeting of OCA held on 18th Aug 2018 at Jakarta.
- 37th OCA General Assembly Meeting held on 19th Aug 2018 at Jakarta.
- Participation in 6th Youth Camp of the Chinese Olympic Committee (9-14 September, 2018 at Xi'an, China).
- Meeting regarding Buenos Aires 2018 Summer Youth Olympic Games held on 15th September, 2018 in Olympic House, POA.
- 2nd International Summit of Young Professional in Sports Held on 17-21 September, 2018 at Yuzhno-Sakhalinsk (Russian Federation).
- Meeting with Foreign Rugby Coach in Olympic House, Lahore on 10th October 2018.
- Meeting with Minister IPC GoP on 10th Sep, 2018 at Islamabad.
- Farewell of Pakistan Contingent for 3rd Summer Youth Olympic Games Buenos Aires, 2018 in Olympic House, POA.
- IOC Olympism in Action Forum Buenos Aires held from 5– 6 October 2018.
- Participation of Young Change Maker of Pakistan in Youth Olympic Games 2018.
- 3rd Summer Youth Olympic Games Buenos Aires held on 06 – 18 October, 2018.
- Meeting regarding 13th South Asian Games 2019 held on 11 October, 2018 at Pakistan Olympic House, Lahore.
- 3rd Asian Athletes Forum held on 24 – 25 November, 2018, Tokyo Japan.
- OCA Women & Sports Committee Meeting held on 27th Nov, 2018 at Tokyo Japan.
- XXIII ANOC General Assembly Held on 28-29 November, 2018 Tokyo Japan.
- IOC / OS Technical Coaching Course – Rugby held on 7-9 December 2018 at Lahore.
- IOC / OS Technical Coaching Course – Archery held on 13-16 December 2018 at Lahore.
- Five documentaries pertaining to the events of Fun Run, Queen's Baton Relay, Olympic Day, International Peace Day and IOC/OS Sports, Medicine and Clean Athletes were presented to the house.
- The house was informed that further activities carried out by the various Committees and Commissions shall be presented and explained by the respective chairpersons as a part of agenda item 10.

The house applauded the recent medalist and heroes of Pakistan for securing medals at Commonwealth Games, Asian Games and Youth Olympic Games and appreciated their respective federations. It was further decided that a SOP will be devised by the Finance Committee for cash awards to the medalists of the Olympic, Asian, Commonwealth and other multi-sports event participation which is made under the auspice of POA. The devised SOP shall be notified with the approval of the Executive Committee POA.

10. ITEM NO. 4 – 1ST WINTER CHILDREN OF ASIA GAMES

10.1. The house was informed that the participation of Ski Contingent in the 1st Winter Children of Asia International Sports Games scheduled to be held from 8 – 17 February, 2019 in Yuzhno-Sakhalinsk, Sakhalin Oblast, Russian Federation was withdrawn due to paucity of funds with the PSB / Ski Federation of Pakistan.



11. ITEM NO. 5 – 13TH SOUTH ASIAN GAMES

The house was apprised that during an informal meeting of delegates of South Asia Olympic Council (SAOC) on the occasion of ANOC General Assembly held on 28 & 29 November, 2018 at Tokyo, Japan, it was verbally informed by the President NOC Nepal that 13th South Asian Games are likely to be postponed and new dates shall be intimated in the next SAOC meeting which is scheduled in January, 2019 at Kathmandu, Nepal. Although the President NOC Nepal was hopeful that 13th South Asian Games shall be held in September 2019, but yet we have not received any official intimation. Reportedly the meeting of SAOC will be held in February 2019 at Kathmandu or on the occasion of OCA General Assembly Meeting, scheduled in the 1st week of March in Bangkok.

Any information on this account shall be shared with all stakeholders soon as received from the NOC Nepal.

12. ITEM NO. 6 – 1ST ANOC WORLD BEACH GAMES

The house was informed that 1st ANOC World Beach Games will take place from 10 – 15 October, 2019 in San Diego – California, United States of America. The participation of athletes / teams will be subject to qualification as per procedure of ANOC or the International Federations concerned and availability of funds by the Pakistan Sports Board. The concerned National Sports Federation has been requested to share information regarding qualification system for their sport/athlete as and when informed by their respective International Federations.

13. ITEM NO. 7 – APPROVAL OF AUDITED STATEMENTS 2017 & 2018

The Secretary General requested the house to review and approve the audit reports / statements of POA for the year 2017 and 2018 circulated to all delegates. Mr. Fawzi Khawaja, Chairman Pakistan Rugby Union pointed that the audit report of 2018 is not signed by the auditors. It was explained that initials of Auditors are available on report. Further it was assured that after the house adopts the report, the report duly signed by the Auditors shall be circulated to all affiliates prior to the next General Council meeting. On his question regarding non-mentioning of assets and liabilities the house was informed that this statement will be added from the year 2019-2020 as per financial rules of POA, which will be applicable from 1st July, 2019. The House approved the annual audit reports / statements for the year 2017 and 2018.

14. ITEM NO. 8 – APPOINTMENT OF AUDITOR FOR THE FY 2018-2019

The house approved the appointment of M/s Horwath Hussain Chaudhury & Co. as Auditor of POA for the period of 2018-2019. The remuneration shall be as under:-

- a) Rupees Seventy Thousand plus Conveyance Allowance for POA audit
- b) Rupees Fifty Thousand plus Conveyance Allowance for OCA Audit.

15. ITEM NO. 9– BUDGET ESTIMATES OF POA FOR FY 2018-2019

The Secretary General requested the house to review and approve the budget estimates of POA for the year 2018 - 2019. Mr. Wisal Khan Secretary General Pakistan Archery Federation pointed out that the estimated exchange rate of the dollars given in the proposed budget estimate is on a lower side. It was explained to the House that the exchange rate is a present estimate for all the banking transactions, inward and outward. The actual bank rate is recorded as on the date of transaction and that this is the only method of conversion adopted by the POA. The House adopted the annual budget estimates for the year 2018-2019 proposed in Pak Rupees.

16. ITEM NO. 10– PRESENTATIONS BY POA COMMISSIONS AND COMMITTEES

Chairpersons of various Committees made Presentation on their respective activities as stated below:-

- Syed Aqil Shah, Chairman - POA Sports Commission



- Ch. Muhammad Yaqub, Chairman - POA Constitution and Affiliation Committee
- Mr. Kamran Lashari, Chairman - POA Culture & Heritage Commission
- Ms. Fatima Lakhani, Chairperson - POA Women & Sports Commission
- Syed Muhammad Qadri, Chairman - POA Finance Committee
- Dr. Waqar Ahmed, Chairman - POA Medical and Scientific Commission
- Mr. Muhammad Inam, Chairman - POA Athletes Commission

The activities carried out by the respective Commissions and Committees and their Presentation were commended by the house. The President expressed that POA believe in participative management and this practice will continue so that all are aware of the performance of the Committees. He thanked the Chairpersons and their teams for doing good job.

17. ITEM NO. 11– 33rd NATIONAL GAMES

The house was appraised that 33rd National Games was discussed and subsequently postponed during the meeting of POA Sports Commission and National Sports Federations / participating units convened by the President POA on 19th March 2018 at Fort Continental Hotel Peshawar. It was decided that fresh dates will be announced when all venues are ready and necessary sports gears / equipment's have been procured and inspected by respective provincial associations by giving at least three month time to all participating units. Further proper and effective coordination among all stakeholders is needed to create a supporting environment to make this event a great success.

The house was informed that Mr. Shahid Saleem, Secretary Sports and Youth Affairs, Government of Balochistan (GoB) has been specially invited to give the view point of GoB. The President POA welcomed and thanked Mr. Shahid Saleem, Secretary Sport GoB for joining this Meeting. The Floor was then given to the Secretary Sports GoB. The Secretary Sports GoB informed the house that GoB is ready to hold these Games in the month of April 2019 as more than 90% arrangements have been made. He further expressed that we are in coordination with Balochistan Olympic Association (BOA) and hopeful that disputes of some parallel provincial sports associations shall be resolved by BOA at the earliest so that only legal/provincial sports associations are allowed to participate. He happily announced that people of Balochistan are eager to welcome the athletes from all corner of Pakistan after a period 12 x years. While talking on administrative and security issues he informed that he is in contact with IGFC Balochistan and Southern Command to ensure adequate security arrangements. He proposed to hold the Meeting of POA, BOA and GoB in the last week of January at Quetta to review all the arrangements with an aim to hold these games in April 2019. The Proposal was agreed by the President POA. Considering the concerns of participating federations, it was resolved that dates of the Games shall be finalized keeping in view the schedule of important local and International events. All federations were requested to provide schedule of important events of their sport by 16-01-2019.

18. ITEM NO. 12 – 1st NATIONAL YOUTH GAMES

The house was informed that 1st National Youth games shall be organized soon as following assignments are finalized/completed by the POA Sports Commission and Working Group of Marketing:-

- Rules and Format of the Games
- Sponsorship Plan

19. ITEM NO. 13– 1ST NATIONAL BEACH GAMES

As stated/explained in paragraph 8.3 ante

20. ITEM NO. 15– ESTABLISHMENT OF NATIONAL OLYMPIC ACADEMY

As stated/explained in paragraph 8.5 ante

21. ITEM NO. 16– MARKETING DEPARTMENT OF POA



21.1. Mr. Ahmer Mallick, Secretary General, Pakistan Table Tennis Federation / Convener of the Working Group apprised the house that a comprehensive plan is in process of deliberation / finalization on the following lines:-

- 1) Awareness about role of POA and concept of Olympic Values among masses.
- 2) Sponsorship for Annual Gala Award of POA as well as for 1st National Youth Games.

22. ITEM NO. 17 – REQUEST OF BOA TO INCLUDE MEMBER OF BOA IN EXECUTIVE BODY OF POA

22.1. The house was informed that as decided by the Executive Committee of POA in its meeting held on 11-01-2019, Mr. Muhammad Afzal Awan President Balochistan Olympic Association shall invariably be invited to all meeting of POA Executive Committee as a special invitee.

23. ITEM NO 18 – AMENDMENTS IN POA CONSTITUTION

The Secretary General informed the house that the process of amendments in the Constitution of POA was initiated in 2015 and certain amendments were adopted by the house in year 2015 however as per the advice of the IOC, the revisions are being made to align the Constitution of POA in line with the Olympic Agenda 2020. The Secretary General further informed the house that the amendments were circulated in accordance with the Constitution of POA and thereafter the Constitution & Affiliation Committee and the Executive Committee of POA have examined it and the recommendations and amendments may be considered and adopted by the house. After deliberations, the General Council of Pakistan Olympic Association adopted the proposed Constitution of POA, circulated to the members of POA vide email dated 21-12-2018 as under:-

PROPOSED AMENDMENT TO THE PREAMBLE OF THE CONSTITUTION OF POA

Decision

The house unanimously adopted amendments to the Preamble of the Constitution of POA and the adopted Preamble of the Constitution of POA shall be read as under:-

PREAMBLE

We, the NOC of Pakistan (Pakistan Olympic Association), an organization belonging to the Olympic Movement duly represented, hereby undertake to respect the provisions of the Olympic Charter and the World Anti-Doping Code and to abide by the decisions of the International Olympic Committee (IOC).

We undertake, in accordance with our mission and role at national level, to participate in actions to promote peace, gender equality, environment sustainability, education and culture through sport. We also undertake to support and encourage the promotion of sports ethics, good governance, and fight against doping.

PROPOSED AMENDMENT TO THE ARTICLE I (NAME, HEADQUARTERS AND EMBLEM), ARTICLE II (JURISDICTION), ARTICLE III (INTERPRETATION OF TERMS), ARTICLE IV (VISION & MISSION) & ARTICLE V (ROLE AND OBJECTIVE) OF THE CONSTITUTION OF POA

Decision

The house unanimously adopted amendments to the Article I (Name, Headquarters and Emblem), Article II (Jurisdiction), Article III (Interpretation of Terms), Article IV (Vision & Mission) and Article V (Role and Objective) of the Constitution of POA, and the adopted Article I, II, III & IV shall be read as under:-



ARTICLE - I

Name, Headquarters and Emblem

NAME AND HEADQUARTERS

The Organization shall be called the Pakistan Olympic Association. The Headquarters of the Pakistan Olympic Association shall be at the Olympic House, Lahore.

EMBLEM

The Emblem of the Pakistan Olympic Association in its nearest proportion and colour is as reproduced below:-



The crescent and star along with branches on both sides are in green colour. The five (5) Olympic rings below it are in blue, yellow, black, green and red.

The Flag of the Pakistan Olympic Association is in white colour with the Emblem as described above and bearing the words Pakistan Olympic Association.

ARTICLE-II

JURISDICTION

The jurisdiction of the Pakistan Olympic Association shall extend throughout Pakistan, the acceding States and the Territories under the control of Pakistan.

ARTICLE – III

Interpretation of Terms

The terms and abbreviations used herein-after shall mean:-

1. IOC - International Olympic Committee
2. POA – Pakistan Olympic Association
3. National – On country wide basis
4. National Federation - A Sport Organization on national basis affiliated to International Federation and National Olympic Committee governing specific sport falling within the domain of IF.
5. Association - Means Provincial Olympic Association. A unique entity created and recognised by National Olympic Committee.
6. Other Association – Means Olympic Association of a Territory or the acceding State recognized as independent Administrative Unit under the control of Pakistan, other than the Province and duly created and recognized by National Olympic Committee.
7. Member Unit – Affiliated National Federation / Association / Other Association / Service Organization or any other Organization on National Basis when affiliated with POA.
8. Eligible - Born and domiciled in Pakistan or the States in Pakistan or having acquired nationality in Pakistan or the States therein or those who are deemed qualified by the POA.
9. Service Organization - Sports Organizations of Armed Forces Constituted at national level like Army, Air Force and Navy etc and duly affiliated with POA.



- 9.1 Departmental Organization - Sports Organizations of Departments constituted at National level like Railways, WAPDA, Police and Higher Education Commission (HEC) etc. and duly affiliated with the POA.
10. Olympic Charter – Olympic Charter of IOC
11. NOC – National Olympic Committee as defined in the Olympic Charter
12. Constitution – Constitution of Pakistan Olympic Association adopted by its General Council and duly approved by IOC
13. IF - International Federation non-governmental organization administering one or several sports at World level
14. OCA – Olympic Council of Asia
15. SAOC – South Asian Olympic Council
16. CGA – Commonwealth Games Association
17. CGF - Commonwealth Games Federation
18. Olympic Movement - The concerted, organized, universal and permanent action, carried out under the supreme authority of the IOC, of all individuals and entities who are inspired by the values of Olympism. It covers the five continents. It reaches its peak with the bringing together of the world's athletes at the great sports festival, the Olympic Games. Its symbol is five interlaced rings.
19. IOC Olympic Properties - The POA may only use the Olympic Symbol, Flag, Motto and Anthem (which are the exclusive property of the IOC) within the framework of its non-profit making activities provided such use contributes to the development of the Olympic Movement and does not detract from its dignity, and provided that it has obtained the prior approval of the IOC, in accordance with the Olympic Charter. All Olympic properties including but not limited to the Olympic Symbol, Flag, Motto, Anthem, identifications (including but not limited to "Olympic Games" and "Games of the Olympiad"), designations, emblems, flame and torches, and all rights to any and all Olympic properties, as well as all rights to the use thereof, belong exclusively to the IOC. The POA is responsible to the IOC for the observance, in Pakistan, of Rules 7-14 and BLR 7-14 of the Olympic Charter. It shall take steps to prohibit any use of any Olympic properties, which would be contrary to such Rules or their Bye-laws. It shall also endeavor to obtain, for the benefit of the IOC, protection of the Olympic properties of the IOC.
20. POA Properties - Properties of the POA, including the POA emblem(s), designations as well as moveable, immovable, tangible or intangible asset etc. acquired, possessed, awarded, gifted or retained by the POA as recognized by IOC.

ARTICLE – IV

Vision & Mission

VISION

Positive development of the youth and other members of the community in Pakistan through utilization of sports in a manner, which allows them to develop mentally, socially and physically through capacity building programmes, thereby affording them the opportunity to pursue their personal levels of excellence.

MISSION

To develop, promote and protect the Olympic Movement in Pakistan, in accordance with the Olympic Charter by spreading the POA's vision through deliverable means.

ARTICLE – V

Role and Objectives

1. Foster, develop and propagate the fundamental principles of Olympism through educational programmes and initiate the youth to the values of the Olympic Movement.
2. Ensure the observance of the Olympic Charter in Pakistan.



3. Creation of institutions dedicated to Olympic education, such as a National Olympic Academy, an Olympic Museums and other programmes, including cultural, related to the Olympic Movement.
4. To promote high performance sport as well as "sports for all" ensuring everyone has a chance to exercise sports and adopt the values of Olympism embracing the highest sports ethics, sportsman spirit and fair play.
5. Ensure Gender Equality and capacity building of women to enable them to assume leadership roles within the NOC and its members.
6. Institute measures for the prevention of harassment and abuse in sports and ensure all concerned have recourse to report and ask for the redress of grievances.
7. To take action against any form of discrimination and violence in sports on grounds of race, religion, politics, sex or otherwise.
8. Encourage, promote and assist/advise all stakeholders for the development of sports in Pakistan and the utilization of sports for development.
9. Advocate and promote the use of sports for peace, development and preservation of the environment.
10. Affiliate National Federations of games or sports recognized in the Olympic Movement, Associations, Other Associations and Services Organizations who will undertake to comply with instructions of POA/IOC/OCA failing which members and individuals belonging to Olympic Movement shall be liable to measures including but not limited to disbarment from Olympic Movement and or suspension.
11. Raise funds for it's functioning. However, POA shall not associate themselves with any activity, which would be in contradiction with the Olympic Charter and the decision of the IOC and ensure that its autonomy, transparency, good governance, dignity and independence in accordance with the Olympic Charter is not compromised.
12. To arrange and encourage systematic training of sportsmen, coaches and sports administrators in Pakistan and assist them for training abroad.
13. To hold or authorize and supervise the Multi Sports Games / Events on all Pakistan basis including National Games, Inter-Provincial Games, Beach Games and Youth Games etc. where the Games patronized by the POA shall be the exclusive property of POA.
14. In compliance with the Olympic Charter the POA is obliged to participate in the Games of the Olympiad by sending athletes/competitors as directed by the IOC. It shall exercise the exclusive powers for the representation of Pakistan at the Olympic, Continental, Regional and Commonwealth Games or at other such competitions approved/patronized by IOC, OCA, SAOC and CGF etc. and shall be responsible for the behaviour of the members of its delegations at these Games.
15. Ensure resolution of all disputes within the Olympic Movement in Pakistan through its Arbitration process.
16. Take disciplinary action against any Member Unit for misbehavior of its athletes/officials or any undesirable activity bringing discredit to the country and sports or violating the Olympic Charter.
17. Work to maintain harmonious and cooperative relations with appropriate governmental bodies in Pakistan. Nevertheless the POA shall preserve its autonomy and resist all pressures of any kind including those of a political, religious or economic nature that may prevent it from complying with the Olympic Charter.



18. In order to fulfill its mission, the Pakistan Olympic Association may cooperate with governmental or non-governmental bodies. However, to retain autonomy and recognition of IOC, POA shall never associate itself with any activity, which would be in contradiction with the Olympic Charter and decisions of the IOC. The NOCs may also cooperate with non-governmental bodies.
19. To adopt and implement the World Anti-Doping Code, thereby ensuring that the Pakistan Olympic Association's anti-doping policies and rules, membership and / or funding requirements and results management procedures conform to the World Anti-Doping Code and respect all the roles and responsibilities for NOC's that are listed within the World Anti-Doping Code.
20. To encourage and support measures relating to the medical care and health of athletes.
21. To do all acts and things necessary and proper to carry out the purposes of the Pakistan Olympic Association.

PROPOSED AMENDMENT TO THE ARTICLE V (PATRON IN CHIEF AND PATRONS)

Maj Gen (R) Muhammad Akram Sahi President AFP opposed the deletion of this Article from the Constitution of POA. The house was appraised that Constitution of POA neither provides a substantial role or functioning of the patron nor does it have any effect on the current functioning of POA.

Decision

The house adopted the proposed amendments (removal of Article V (Patron in Chief and Patrons)) with opposing votes by only five delegates. The ARTICLE – V (PATRON IN CHIEF AND PATRONS) WITH SUB HEADING / SUB CLAUSE HAS BEEN DELETED AND ARTICLE V OF THE CONSTITUTION OF POA SHALL BE ROLE AND OBJECTIVES.

PROPOSED AMENDMENT TO THE ARTICLE VI (MEMBERSHIP)

During the proposed amendment to Article VI of the Constitution of POA, Maj Gen (R) Akram Sahi opined that the individual members should not be given the right to vote and that he also opposed the right of vote of President and Secretary General of POA.

Mr. Fawzi Khawaja and Mr. Arif Saeed were of the view that the number of individual members should be reduced to half of the recommended number. Mr. Javed Shamshad Lodhi also opined to reduce the number of the individual members.

It was explained to the house that the Constitution of POA already provides right of vote to Individual Member(s), President POA and Secretary General POA. It was highlighted that there already exist 11 x individual members and 05 x lady members on the General Council as per the Constitution with the right of vote to each individual, which has already been approved by the General Council and is already part of the constitution. This point relates to rationalization only by merging the Lady Members and the Individual Members while keeping the strength at sixteen but with at least fifty percent women.

The Senior Legal Advisor informed the house that the objectives of proposed amendments are to elaborate the existing clauses of the Constitution of POA and to merge two different categories of individual members and lady members into one category redefined as Individual Members restricting representation of individual members to sixteen only with at least fifty percent representation of women.

Lt. Gen (R) Syed Arif Hasan HI(M), President POA called for a vote on the motions. The first vote called was on the views of Gen Sahi that the President and the Secretary General of POA should not have the right to vote.



There were only three members in support of Gen Sahi's proposal, namely Gen Sahi himself, his Secretary of the Athletics Federation, Mr. Muhammad Zafar, and the lady member of the Athletics Federation Ms. Abida Tanvir.

Thereafter voting was carried out on the right of vote of individual members, the merger of the Lady Members and the Individual Members with the total number of such Individual Members restricted to sixteen with at least 50% women members. The motion was adopted with 87 votes for the proposed amendment and 7 against.

The house unanimously adopted the proposed amendment to the Article VI 2 (xi) and Article VI 2 (xii) to decrease the voting strength of National Traditional Sports Association and National School Olympic Association to one (01) each instead of two (02) each as was proposed vide circulated amendments in Article VI 2 (xi) and Article VI 2 (xii).

A motion was moved, on the recommendation of the Executive Committee of POA, to consider the request of KP Olympic Association to increase the strength of the voting of provincial Olympic associations. The house declined the recommended amendment and retained the voting strength of provincial Olympic association to one (1) each as is provided in the Article VI 2 (i).

Decision

The house unanimously adopted the proposed amendment to the Article VI except for the following clauses against which votes were recorded

1. Article VI 1 (v) – Individual Members – Strength of Individual Members Sixteen (16)

7 delegates opposed the proposed amendment and 87 delegates supported the amendment. The amendment therefore stood approved.

2. Article VI 2 (viii) – Individual Members – Voting Right of Sixteen Individual Members

6 delegates opposed the proposed amendment and 85 delegates supported the amendment. The amendment therefore stood approved.

3. Article VI 2 (ix) – President and Secretary General

3 delegates opposed the proposed amendment and 84 delegates supported the amendment. The amendment therefore stood approved.

There proposed amendment to Article VI 1 (v), Article VI 2 (viii) and Article VI 2 (ix) were adopted by the house.

The house unanimously adopted the proposed amendment to the Article VI 2 (xi) and Article VI 2 (xii) to decrease the voting strength of National Traditional Sports Association and National School Olympic Association to one (01) each instead of two (02) each as was proposed vide circulated amendments in Article VI 2 (xi) and Article VI 2 (xii).

A motion was moved, on the recommendation of the Executive Committee of POA, to consider the request of KP Olympic Association to increase the strength of the voting of provincial Olympic associations. The house decided against the recommended amendment and retained the voting strength of provincial Olympic association to one (1) each as is already provided in the Article VI 2 (i). 51 delegates voted in favour of the proposed amendment whereas 14 delegates voted against the amendment with the remaining abstaining hence the necessary majority was not available to approve the amendment.

Decision

As adopted by the house, the Article VI shall be read as under:



ARTICLE – VI

Membership

1. The Membership shall consist of:
 - i. President and Secretary General (elected at the Elective Meeting of the General Council)
 - ii. Member(s) of the IOC in Pakistan.
 - iii. Affiliated National Federations (including all national federations affiliated to the IFs governing sports included in the programme of the Olympic Games), Associations, Other Associations and Services Organizations.
 - iv. Athletes Commission
 - v. Individual Members (as per Article VI (6)(vi))
2. The representation to the General Council shall be as under:
 - i) Provincial Olympic Associations - One (1) vote each.
 - ii) Other Associations - One (1) representative each with one vote each.
 - iii) (a) National Federations of Olympic Sports - Three (3) representatives each; out of which at least one (1) will be a lady representative, with one vote each. The representative of National Federations of Olympic Sports must always constitute the voting majority of the General Council.
(b) National Federations of Non-Olympic Sports - Two (2) representatives each, out of which at least one (1) will be a lady representative, with one vote each.
 - iv) Army, Navy and Air Force One (1) representative each with one vote each.
 - v) Railway, WAPDA and Police One (1) representative each with one vote each.
 - vi) HEC One (1) representative with one vote.
 - vii) Athletes Commission - Two (2) representatives with one vote each.
 - viii) Individual Members (as per Article VI (6) vi)) – not more than sixteen (16) – individual members with one vote each, including at least 50% of ladies.
 - ix) President and Secretary General (elected at the Elective Meeting of the General Council) with one vote each.
 - x) Member(s) of the IOC in Pakistan with one vote each.
 - xi) National Traditional Sports Association – One (1) representative each.
 - xii) National School Olympic Association – One (1) representative each.
3. The General Council of the POA shall be competent to admit a new member as per Standing Operating Procedure / criteria of affiliation approved by the General Council or Executive Committee (as the case may be) and notified from time to time or remove a Member by resolution adopted by not less than Two-Third majority of votes provided that more than half the total number of Representatives eligible to vote have voted on such a proposal.
4. While admitting new members it will be ensured that voting majority of Olympic Sports in General Council is intact.
5. The Government or others public authorities shall not designate any member to the POA. However, the POA may decide, at its discretion, to elect as members representatives of such authorities, which are affiliated with the POA.
6. ELIGIBILITY FOR MEMBERSHIP:
 - i) **National Federations**

National Federations shall be eligible to seek or retain Membership of POA only if they fulfill the following conditions:

- a) Each National Federation, except that of a sport requiring specific playing conditions shall have at least Three (3) properly constituted Provincial Associations and at least Three (3) POA Affiliated Services and departmental Organizations as its affiliated Member Units. The said conditions shall be relaxed by the General Council on the recommendation of President POA in case of a National



Federations of a sport such as Sailing, Ski, Equestrian etc. requiring special conditions for its sporting activities in terms of areas in the country, facilities and equipment etc. Each of the Provincial Associations affiliated with the National Federation shall fulfill the minimum conditions in respect of its structure from grass-root to Provincial levels and the sporting activities, as approved by POA General Council. The Provincial Sports Associations shall also be affiliated with their respective Provincial Olympic Associations. The National Federation and Provincial Olympic Association shall certify the bonafide of their affiliated Provincial Sports Association. In case of a dispute arising between the concerned National Federation of its sport and the concerned Provincial Olympic Association regarding bonafide of the Provincial Association of that sport, the dispute shall be referred to Arbitration for resolution as per Article-XI of the Constitution of POA. A National Federation seeking Affiliation with POA shall have such Provincial Sports Association as its Affiliated Member Units, whose structures, activities and Constitutions are in line with the Constitution of POA, and the decisions of the General Council of POA.

- b) They are affiliated to the IFs governing sports included in the programme of the Olympic Games or Continental Games, as well as those National Federations affiliated with their respective IFs recognized by IOC. Proof must be adduced that these National Federations exercise a specific and real sports activity in the country and internationally, in particular by organizing and participating in competitions and implementing training programmes for athletes. The POA shall not recognize more than one National Federation for each sport governed by such IF.
- c) They will have a proper Constitution in line with the Olympic Charter and the statute of the IF concerned duly approved by IF concerned and registered with Pakistan Olympic Association. Any change made to their Constitution upon their own initiative or upon the request of IF or POA will require registration afresh.
- d) There shall not be more than one National Federation for each sport duly affiliated with the respective International Federation recognized by the IOC, which governs the male and female activities in the respective sport at provincial, national and international levels. The National Federation which governs the male and female sporting activities at provincial and national levels shall have Women Associations / Women Wings in at least three provinces as well as at national level with strength of lady members on its General Council and Executive Committee as per the directive of the concerned IF and IOC. Such a National Federation shall have a weightage in the representation on the General Council of POA as defined in Article VI-2(iii)-(a), for the Olympic sports federations, and in Article VI-2(iii)-(b) for the non-Olympic sports federations.
- e) They will organize National Championships, Seniors, Juniors and Women every year with the widest participation along with implementing the training programmes for their sports persons.
- f) They will hold elections as embodied in their Constitution within the time prescribed by inviting a representative of POA to ensure transparency and compliance of the Constitutions of the concerned National Federations and that of the directions/Constitution of POA. The elected office bearers of an affiliated National Sports Federation shall not hold any elected position in any other National Sports Federation as well as Provincial Sports Associations to mitigate the chance of conflict of interest as well as to include more people within Olympic Movement.

ii) Provincial Olympic Associations

- a) The minimum number of Provincial Sports Associations affiliated with each of the Provincial Olympic Associations shall be more than 50% of the number of National Federations of Olympic Sports affiliated with POA.
- b) They will have a proper Constitution in line with the Olympic Charter and the POA Constitution duly approved by Pakistan Olympic Association. Any change made to their Constitution upon their own initiative or POA request shall require approval of POA.
- c) These Associations will develop sports in their respective Provinces in conjunction with the Provincial Sports Organizations and act as their coordinating body.
- d) Shall hold regular sports programmes.
- e) Shall organize National Games as and when allotted by POA.



- f) They will hold elections as embodied in their Constitution within the time prescribed, subject to elections being held immediately after each Summer Olympic Games and prior to 31st December of such calendar year, by inviting a representative of POA to ensure transparency and compliance of their Constitutions as well as the Constitution of POA.

iii) Other Associations

- a) The Sports Associations of each of the Areas / Territories / Acceding States of Other Associations shall be duly affiliated with their respective National Federations recognized by POA. The minimum number of such Sports Associations shall be more than 50% of the total number of POA affiliated National Federations of Olympic Sports affiliated with POA.
- b) They will have a proper Constitution in line with the Olympic Charter and the POA Constitution duly approved by Pakistan Olympic Association. Any change made to their Constitution upon their own initiative or POA request shall require approval of POA.
- c) Other Associations shall develop sports in their respective Areas / Territories / Acceding State in conjunction with the Sports Associations concerned and act as their coordinating body.
- d) Other Associations shall hold regular sports programmes.
- e) Other Associations shall organize National Games when allotted by POA and Organize Multi-Sports Games at their respective Areas levels on their own, but shall organize other Multi-Sport Competitions/Games at National level with the approval of POA.
- f) The Constitutions of Other Associations shall be in line with the Constitution of POA and as directed by General Council/Executive Committee of POA.
- g) Other Associations will hold elections as embodied in their Constitutions within time prescribe, by inviting a representative of POA to ensure transparency and compliance of their Constitutions as well as the Constitution / Directions of POA.

iv) Services Organizations and Departmental Organizations

The Services Organizations and Departmental Organizations shall be eligible to seek or retain membership of POA only if they are constituted on national basis and fulfill the following conditions:

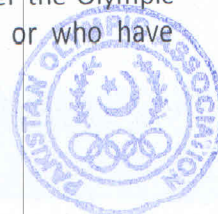
- a) To attain and retain its affiliation with POA they must hold affiliation with at least eighteen (18) National Federations of Olympic Sports recognized by POA and its Constitution which should be in compliance with Olympic Charter and approved by the POA containing articles as stipulated in clause 6(iv)-b & c of the POA Constitution.
- b) Organize Inter Services, Inter-Divisional or Inter-Departmental Championships every year at national level.
- c) They assist National Federations in staging their annual championships/tournaments/other sports programmes and organize National Games when allotted to them by POA.
- d) Pay Affiliation Fee every year to POA

v) Compliance

- a) The Constitution of National Federations, Associations, Other Associations Services Organizations and Departmental Organizations shall not conflict with the Constitution of the Pakistan Olympic Association in any manner. All member units shall submit their latest Constitutions to POA within 60 days of any amendments.
- b) Any individual belonging to the Olympic Movement of Pakistan and all the affiliated units of POA and their members shall comply with the Olympic Charter, Constitution of POA and directions and the decisions of IOC and POA in letter and spirit. Failure to do so shall render them liable to actions as approved by the POA's General Council / Executive Committee / President.
- c) To attain and retain affiliation or recognition of POA, compliance of the Olympic Charter and provisions of Constitution of POA is binding upon all the members of the General Council.

vi) Individual Members

Subject to nomination proposed by the Executive Committee and election by the General Council, there shall be Individual Members on the General Council of POA, as per the Olympic Charter, who are likely to be helpful to strengthen the effectiveness of POA or who have



rendered distinguished services to the cause of sports and Olympism. The total number of such individual voting member shall not exceed 16 including with at least 50% ladies. The General Council shall elect the individual member for term of four years (renewable during the General Council meeting held immediately after the Olympic Winter Games). In addition upon proposal from the Executive Committee the General Council can elect honorary members including Honorary Life President and Honorary Life Vice President who can be invited to attend the General Council meeting but without voting right. The Honorary Member shall not be counted in the calculation of the quorum of the meetings and cannot be elected to any position within the POA.

vii) Athletes Commission

- a) There shall be an Athletes Commission to fulfill the mission and objectives with composition and functions as directed by the IOC.
- b) The Athletes Commission as per IOC directive shall have at least Ten (10) members who are at least 16 years of age and have never been sanctioned for a doping offence.
- c) The Commission shall be composed of such male and female players / competitors / athletes who at the time of their election / nominations are at least participating at national level in any of the Olympic sports.
- d) The members of the Athletes Commission shall be elected for four years or till next elections of Pakistan Olympic Association and can be renewed.
- e) The members shall be elected from amongst the Athletes of all Olympic Sports as per following procedure:-

Two athletes (one male and one female) shall be nominated by each National Sports Federation on the following criteria:-

- Olympic Medalist
 - Olympian (representation in Olympics)
 - Asian and Commonwealth Games Medalist
 - International Medalists
 - National Champions
- f) Based on the above nominations elections of Athletes Commission shall be held after every four year by a committee to be constituted by President in consultation with Chairman Athletes Commission. The Committee shall comprise of five persons as under:-
 - Elected Vice President of POA.
 - Two former Olympians (one male and one female).
 - One Member of POA Election Commission.
 - Secretary Election Commission of POA.
 - g) The Commission shall be represented at the General Council with Two (2) of its members, including at least one athlete having participated in at least one of the last three editions of the Olympic Games elected by the POA Athletes Commission and they shall have the right to vote.
 - h) The Commission shall be represented on the POA Executive Committee with at least One (1) member elected by the Commission and approved by the POA General Council and he / she shall have right of vote.

viii) National Traditional Sports Association

National Traditional Sports Association shall be eligible to seek or retain membership of POA only if it is constituted on national basis as per structure approved by the Executive Committee and fulfill the following conditions:-

- a) To attain and retain its affiliation with POA it must hold affiliation with at least three (03) Provincial Olympic Associations and one (01) Other Association recognized by POA and



Constitution that should be in compliance with Olympic Charter and POA Constitution and approved by the POA.

- b) Organize Provincial, Inter-Provincial Championships as well as National Championships every year.
- c) Assist National Federations concerned in staging their championships / tournaments and other sports programmes.

ix) National School Olympic Association

National School Olympic Association shall be eligible to seek or retain membership of POA only if they are constituted on national basis as per structure approved by the Executive Committee and fulfill the following conditions:

- a) To attain and retain its affiliation with POA it must hold affiliation with at least three (03) Provincial Olympic Associations and one (01) Other Association recognized by POA and Constitution that should be in compliance with Olympic Charter and POA Constitution.
- b) Exercise a real and ongoing programme to promote Olympic Value Education under the auspices of POA.
- c) Organize School Championships at Divisional, Provincial and National level every year as per the rules of concerned Sport approved by respective NSF and IF.

PROPOSED AMENDMENT TO ARTICLE VII (FINANCE)

Decision

The house unanimously adopted amendments to the Article VII (FINANCE) of the Constitution of POA, and adopted ARTICLE VII (FINANCE) shall be read as under:

ARTICLE – VII

Finance

1. Services Organizations and Departmental Organizations shall pay Annual Fee of Rs. 10000/- which may be revised as and when necessary.
2. The Membership Fee shall fall due on the first of July each year and shall be paid within Three (3) months of the date it falls due.
3. The Representative of Services and Departmental Organizations shall not be entitled to vote at any meeting of the POA, if the Member Organization is in arrears in respect of Fees.
4. A Services Organization or a Departmental Organization failing to pay the Fee within the time fixed shall be liable to pay fine of Rs. 10000/- in addition to the arrears for restoration of voting right.
5. The POA Financial Year shall be from 1st July to the following 30th June.
6. Financial matters of the POA shall be governed as per Financial Rules approved by the Executive Committee of POA from time to time.
7. All funds of the Pakistan Olympic Association shall be deposited in Bank selected by the Executive Committee in the name of the Pakistan Olympic Association. The Treasurer and the Secretary General shall jointly operate the Bank Accounts. In case any of them is not available then the Deputy Secretary General and / or an authorized Associate Secretary General to sign in place of the absentee.

PROPOSED AMENDMENT TO ARTICLE VIII (GENERAL COUNCIL)

Decision

The house unanimously adopted amendments to the Article VIII (GENERAL COUNCIL) of the Constitution of POA adopting rewording to the ARTICLE VIII 1 (vi) as "Legal Advisor of the POA appointed by the Executive



Committee. He / she shall not be accounted for the purpose of the quorum of the meeting", and adopted ARTICLE VIII (GENERAL COUNCIL) shall be read as under:-

ARTICLE VIII

GENERAL COUNCIL

1. The Supreme authority shall be vested in the General Council. The following shall be eligible to attend the POA General Council Meeting.
 - i. President and Secretary General, POA.
 - ii. Member(s) of IOC in Pakistan.
 - iii. Representatives of the Member Units as fixed in ARTICLE VI Clause 2 whose intimation has duly been sent to the Secretary General POA as laid down in Clause 5 of ARTICLE VIII.
 - iv. Not more than Sixteen (16) Individual Members for each term, as provided in ARTICLE – VI Clause 6 Sub Clause (vi).
 - v. Two (2) representatives of the Athletes Commission as provided in ARTICLE – VI Clause 6 Sub Clause (vii).
 - vi. Legal Advisor of the POA appointed by the Executive Committee. He / she shall not be accounted for the purpose of the quorum of the meeting.
2. General Council shall meet at least once a year. Other General Council meetings may be held as and when summoned by the:
 - i. President
 - ii. Executive Committee
 - iii. At the request in writing of not less than half (50%) of the Affiliated Member Units.
3. The General Council shall meet normally to transact the following business:
 - i. To elect Office Bearers and the Members of the Executive Committee, as well as the Individual Members as provided in Article -6 clause 6, sub clause vi in a meeting expressly convened for this purpose, when election is due.
 - ii. To consider and approve admission and/or removal of Members.
 - iii. To consider and approve Audited Statement of Accounts, Balance Sheets and Auditor's Report. The Statement of Accounts shall be for each year. The Accounts of POA shall be audited every year by an approved external Chartered Accountant appointed by the General Council.
 - iv. To consider and approve the Budget Estimates.
 - v. To decide about the participation of Pakistan Olympic Association Contingents in the contests of International nature.
 - vi. To consider and approve Amendments to the Constitution.
 - vii. To take decisions about levy of any contribution, penalty and other charge.
 - viii. To decide on any other matter included in the agenda.
4. The quorum for a meeting of the General Council shall be One-Third of all members and Representatives eligible to vote as provided in Article VI clause 1 and 2.
5. i) In order to exercise their votes at a Meeting of the General Council, the names of the representatives from the Member Units must be received in writing in the POA Secretariat Seven (7) days before the date of the Meeting, failing which the representatives shall not be entitled to attend the meeting.
 ii) An elected Office Bearer representing a National Federation / member unit shall remain as one of the representatives of the Federation on the General Council of POA for full term provided he / she continues to hold some office in the respective Federation / member unit or his / her representation is not specifically withdrawn by the concerned Federation / member unit, the intimation of which is duly provided to the Secretary General, POA at least seven (7) days before the General Council Meeting of POA.
6. No proxy vote to be allowed.
7. All business discussed or decided at the meeting of General Council shall be recorded in a Minute Book which shall be signed by the Chairman of the Meeting. Copies of the proceedings will be supplied to all Members within One Month of the Meeting.



8. Thirty days previous Notice shall be necessary for the Meeting of the General Council.
9. An emergent meeting of General Council shall be convened with 7 days prior notice.
10. In the event of Meeting of General Council being not held on the appointed date for want of quorum, the Meeting will be held on a subsequent date, within 30 days following the date initially scheduled without any quorum.
11. All decisions shall be taken by a simple majority of votes unless otherwise provided in the Constitution. However, National Federations affiliated to their respective International Federations governing sports included in the programme of the Olympic Games shall constitute the voting majority of the General Council.
12. When dealing with questions relating to the Olympic Games, only the votes cast by the Executive Committee of the Pakistan Olympic Association and by the National Federations affiliated to IFs governing sports included in the programme of the Olympic Games shall be taken into consideration.

PROPOSED AMENDMENT TO ARTICLE IX (OFFICE BEARERS)

The Constitution & Affiliation Committee and then the Executive Committee of POA recommended to reword the proposed amendment to the Article IX 2 (i) as under

ARTICLE IX 2 (i)

All the Office Bearers shall be elected either:

- a) From amongst the persons eligible to attend the Elective Meeting of the General Council, or
- b) Have been for one complete term an office bearer or a member of the Executive Committee.

The house considered the reworded proposals for the amendment and adopted the reworded proposal

Decision

The house unanimously adopted amendments to the Article IX (OFFICE BEARERS) of the Constitution of POA adopting rewording as recommended by the Constitution and Affiliation Committee and Executive Committee of POA to the ARTICLE IX 2 (i) as "All the Office Bearers shall be elected either:

- a) From amongst the persons eligible to attend the Elective Meeting of the General Council, or
- b) Have been an elected office bearer or a member of the Executive Committee for one complete term in the immediately preceding two terms.", and adopted ARTICLE IX (OFFICE BEARERS) shall be read as under:

ARTICLE IX

OFFICE BEARERS

1. The following shall be the Office Bearers of the Pakistan Olympic Association and shall be elected after every Four (4) years at the Elective Meeting of the General Council, subject to elections being held immediately after each Summer Olympic Games and prior to 31st December of such calendar year at a date to be notified by the Executive Committee:-
 - i. President.
 - ii. One Senior Vice President.
 - iii. Seven Vice Presidents, out of which there shall be at least Two Lady Vice President.
 - iv. Secretary General.
 - v. Treasurer.



- vi. One Deputy Secretary General.
 - vii. Seven Associate Secretaries General (one from each Province), out of which, there shall be at least One Lady Associate Secretary General.
2. i) All the Office Bearers shall be elected either:
 - a. From amongst the persons eligible to attend the Elective Meeting of the General Council, or
 - b. Have been an elected office bearer or a member of the Executive Committee for one complete term in the immediately preceding two terms.
 - ii) The Elective General Council shall only be attended by the Chairmen, Presidents, General Secretaries, Senior Vice Presidents, Chief Executive Officers, Vice Presidents and / or Treasurers of the NSFs, Provincial Olympic Associations, Other Associations and nominees of Service Organizations and Departments. However for the representations of women, the nominations should be preferably made from the Executive Committees / bodies of the affiliated NSFs of Olympic Sports, non Olympic Sports and Provincial Olympic Association.
 - iii) The election shall be held as embodied in the POA Constitution within the time prescribed, subject to elections being held immediately after each Summer Olympic Games and prior to 31st December of such calendar year.
 - iv) Unless otherwise determined by the IOC, if the election process and / or the outcome of the election is challenged or compromised by any means, the Executive Committee elected in last elections shall continue to function till conduct of elections or resolution duly approved by the IOC.
3. a) An Office Bearer shall cease to hold office of POA, if at any time he / she resigns or his / her representation is withdrawn by the concerned affiliated Unit, through a decision taken by the General Council / General Body / Executive Committee / President of the said National Federation / Association Other Association or, by the order of competent authority of the concerned Services or Departmental Organizations and intimation of withdrawal of representation along with the said decision / order is duly received by the Secretary General POA at least Seven (7) days before the meeting of POA General Council, in which the Secretary General should put up the said position for the approval by the General Council of POA. An Office Bearer shall also cease to hold office if he / she is removed by the resolution of the meeting of POA General Council adopted by not less than two-third majority of votes provided that more than half of the total number of the members eligible to vote have voted on such a proposal.
 - b) Further the President, Senior Vice President, Vice Presidents, Secretary General, Deputy Secretary General, Treasurer and Associate Secretaries General of the POA shall retire upon attaining the age of Seventy Five (75) years.
4. a) The President shall be the Head of the Association. He / She shall preside at the Meeting of the General Council and the Executive Committee and interpret the Rules of the Constitution, subject to ratification by the Executive Committee and if necessary, final decision by the General Council. Unless otherwise specified in this Constitution, he / she shall be authorized to appoint Commissions / Committees / Sub Committees, define their terms of reference, take decisions on their reports on behalf of General Council / Executive Committee and issue direction for the smooth working of POA on day to day basis. In any emergency the President shall have power to take any action he/ she deems fit, but such action taken shall be reported to the Executive Committee in its next Meeting.
 - b) Exercise powers and perform duties as laid down in the various Rules approved by the Executive Committee or General Council from time to time.
 - c) In the absence of the President, the Senior Vice-President and in case of his / her absence, the oldest Vice President present will preside at the Meeting of the General Council or the Executive Committee as the case may be.
 - d) In the absence of the President, where the President notifies the Secretary General that he / she will for the period of his / her absence be unable to discharge his / her responsibilities as President, the



Senior Vice President shall act as the President of POA for all intents and purposes for the period notified by the Secretary General as being the period of absence of the President.

5. The duties of the Secretary General shall be as follows:

- i) To act as Secretary of the POA, the Executive Committee and any other Sub-Committee.
- ii) To perform all his / her duties under the control of the President and the Executive Committee.
- iii) To superintend and control the work of the Office.
- iv) To sign on behalf of the POA and to conduct its correspondence.
- v) To issue Notices and Agenda for all Meetings.
- vi) To include in the Agenda of the General Council Meeting and Executive Committee Meeting any matter duly proposed and seconded by the Representatives of the Members and delivered to the Secretary General Fifteen (15) days and Seven (7) days respectively before dates of the Meeting. The proposals received after the prescribed date may be considered with the permission of the Chair.
- vii) To maintain correctly and up-to-date the Register of Member Units and their bonafide Representatives.
- viii) To record proceedings of all Meetings and to obtain signatures of the Chairman thereon and supply copies to Members.
- ix) To prepare under the guidance of the treasurer the Annual Budget of the POA.
- x) To Certify Copies of the Entries in Books.
- xi) To keep a permanent Advance Rupees equivalent to US Dollar Five Thousand to meet Expenditure of contingent nature which may be recouped from time to time and to maintain a Register showing its expenditure.
- xii) To maintain a stock register as well as details of assets and liability with the assistance Treasurer.
- xiii) Exercise powers and perform duties as laid down in the various Rules approved by the Executive Committee or General Council from time to time.

6. (a) The Deputy Secretary General and the Associate Secretaries General shall carry out all the specific tasks as may be assigned to them by the POA, President or Secretary General.

(b) In the absence of the Secretary General, the Deputy Secretary General, and in case of his / her absence, oldest Associate Secretary General present will discharge the functions of the Secretary General at the Meeting of the General Council or meeting of the Executive Committee.

(c) In the absence of the Secretary General, where the Secretary General notifies that he will for the period of his / her absence be unable to discharge his / her responsibilities as Secretary General, the Deputy Secretary General, and in his / her absence the two oldest Associate Secretaries General jointly, shall act as the Secretary General of POA for all intents and purposes for the period notified by the President as being the period of absence of the Secretary General or the Deputy Secretary General as the case may be.

7. The Treasurer shall perform the following duties:

- i) To maintain with the assistance of the Secretary General accurate and up-to-date Accounts of the POA including a Cash Book.
- ii) To receive and deposit immediately in the bank all money received on behalf of the POA and make payments as sanctioned by the POA or the Executive Committee or as directed by the President.
- iii) To prepare Statement of Accounts each year and get it duly audited by the approved Chartered Accountant before presenting it at the Meetings of the General Council.
- iv) To prepare Budget Estimate each year and present it to the General Council.



- v) Exercise powers and perform duties as laid down in the various Rules approved by the Executive Committee or General Council from time to time.
- vi) To keep a permanent Advance of Rupees equivalent to US Dollar Five Thousand to meet Expenditure of contingent nature which may be recouped from time to time and to maintain a Register showing its expenditure.

PROPOSED AMENDMENT TO ARTICLE X (EXECUTIVE COMMITTEE)

The Constitution & Affiliation Committee and then the Executive Committee of POA recommended the proposals of Mr. Syed Ali Raza, Senior Legal Advisor POA to reword the proposed amendment to the Article X 1 (vi) and Article X 6 (xvii) respectively as below:-

Article X 1 (vi)

Legal Advisor of the POA appointed by the Executive Committee. He / she shall not be accounted for the purpose of the quorum of the meeting

Article X 6 (xvii)

To appoint Legal Advisor of the POA on the recommendation of President POA, who shall not hold any elected position within the POA or any of its affiliated Federations, Associations, Departments or Services Organizations.

The house considered the reworded proposals for the amendment and adopted the reworded proposals.

Decision

The house unanimously adopted amendments to the Article X (EXECUTIVE COMMITTEE) of the Constitution of POA adopting reworded proposal of the ARTICLE X 1 (vi) as "Legal Advisor of the POA appointed by the Executive Committee. He / she shall not be accounted for the purpose of the quorum of the meeting" & reworded proposal of the ARTICLE X 6 (xvii) as "To appoint Legal Advisor of the POA on the recommendation of President POA, who shall not hold any elected position within the POA or any of its affiliated Federations, Associations, Departments or Service Organizations.", and adopted ARTICLE X (EXECUTIVE COMMITTEE) shall be read as under:

ARTICLE X

EXECUTIVE COMMITTEE

1. The Executive Committee shall consist of:-
 - i) All Office Bearers viz. President, Senior Vice President, Vice Presidents, Secretary General, Deputy Secretary General, Associate Secretaries General and Treasurer.
 - ii) IOC Member(s) in Pakistan.
 - iii) Six (6) Representatives of the Olympic Sports Federations to be elected at an Elective Meeting of the General Council.
 - iv) Five (5) Lady Executive members elected by the General Council from among the Lady members who are part of the individual members in the General Council or who represent Member Units in the General Council.
 - v) One Representative from the Athletes Commission elected by Athletes Commission and duly approved by the General Council.
 - vi) Legal Advisor of the POA appointed by the Executive Committee. He / she shall not be accounted for the purpose of the quorum of the meeting.



- vii) The elected representatives of the Olympic Sports Federations shall constitute the voting majority of the Executive Committee.
- 2. The Meetings of the Executive Committee shall be held at least once every three months or as frequently as necessary and at other times when summoned by the President or at the written request of at least 50% Members of the Executive Committee. Quorum of the Meetings shall be One-Third of the total strength of the Executive Committee. No proxies shall be allowed at the Executive Committee Meetings. Ten (10) days previous Notice shall be necessary for a Meeting of the Executive Committee. At least two (2) days prior notice shall be required to convene an emergent meeting of Executive Committee.
- 3. All vacancies of Office Bearers and Members of Executive Committee shall be filled in by the Executive Committee by majority of votes subject to ratification at the next General Council Meeting, during the intervening periods falling between the two election meetings of the General Council.
- 4. The President or person stipulated under Article IX(4)(c) or in the absence of all the Vice Presidents, a Member will be elected to preside at the Meetings of the Executive Committee.
- 5. The Executive Committee may delegate any of its power to:
 - i) President or in his / her absence the Senior Vice President or in his / her absence a Vice President.
 - ii) Secretary General or in his / her absence the Deputy Secretary General.
- 6. The Executive Committee shall exercise all the powers of the POA except those vested in the General Council and in particular shall have the following powers and duties:-
 - i) To observe in all their transactions the provisions of the Constitution of POA.
 - ii) To maintain true and accurate Accounts of all money received and expended and all stock bought and sold.
 - iii) To hold or authorize and supervise National, Regional, Continental, Commonwealth or any other Games.
 - iv) To raise funds for the POA.
 - v) To sanction expenditure on the POA staff and of contingent nature.
 - vi) To hold seminars, courses, sports and cultural activities to popularize, improve and expand sports and games.
 - vii) To encourage, organize or cause to be organized sports for all programmes.
 - viii) To summon Meeting of the General Council when necessary.
 - ix) To consider new applications for Affiliation and forward its recommendations to the General Council.
 - x) To approve the games and teams for participation in contests of International nature.
 - xi) To decide about any other matter referred to it by the General Council.
 - xii) To sanction Grant-in-Aid to Member Units for their sports activities out of the budgeted amount.
 - xiii) To ratify the induction of staff on such terms and conditions as may be recommended by the HR and Admin Committee of POA.



- xiv) To frame Bye-Laws and Rules for conducting the business of the Executive Committee and operations of Pakistan Olympic Association.
 - xv) To take suitable action against Sportsmen / Organizers / Member Units for misconduct.
 - xvi) To do all such other things as may be incidental or conducive to the attainment of the aims, objects and role of the POA.
 - xvii) To appoint Legal Advisor of the POA on the recommendation of President POA, who shall not hold any elected position within the POA or any of its affiliated Federations, Associations, Departments or Services Organizations.
 - xviii) Unless otherwise specified in this Constitution the Executive Committee shall specify the terms of reference and responsibilities of any Sub Committees formed by it. The Executive Committee shall nominate the members of each Sub Committee subject to the chairman of each Sub Committee being a member of the Executive Committee and each Sub Committee consisting of at least four (4) members.
7. All business discussed or decided at a Meeting of the Committee shall be recorded in a Minute Book, which shall be signed by the Chairman of the Meeting. Copies of the proceedings shall be supplied to all Members within Thirty (30) days of the said Meeting.

PROPOSED AMENDMENT TO ARTICLE XI (ARBITRATION), ARTICLE XII (STANDING COMMITTEES / COMMISSIONS) & ARTICLE XIII (MISCELLANEOUS)

Decision

The house unanimously adopted amendments to the Article XI (ARBITRATION), Article XII (Standing Committees / Commissions) and Article XIII (Miscellaneous) of the Constitution of POA, and the adopted Article XI, XII & XIII shall be read as under:-

ARTICLE XI

Arbitration

1. All disputes between the POA, any Affiliated Member Unit, affiliated member of any POA Affiliated Member Unit, person associated with, individual member or office bearer of any of them and arising out of or pertaining to the working, functioning and performance or any bye-law, regulation, rules or notification of POA, any of its Affiliated Member Units, members of the Affiliated Member Units or office bearer of any of them shall be resolved exclusively through arbitration as provided for under the Constitution and the "Rules of Arbitration of the POA" as framed and adopted by the General Council. The disputes referred to arbitration shall be decided by the Arbitral Panel nominated under the Rules of Arbitration of the POA and its decision will be binding on all concerned subject to the right to challenge an award before the Appellate Bench of the POA and to challenge a decision of the Appellate Bench of the POA before the Court of Arbitration for Sports in Lausanne, Switzerland.
2. Any proceedings instituted which are otherwise to be referred to arbitration under the Constitution shall be barred and represent a violation by the person or entity instituting the same of the Constitutional mandate of the POA and consequently be liable to penalty in terms of such person or entity's association or affiliation with the POA or any of its Affiliate Member Units or their affiliated members.
3. The Rules of Arbitration of the POA as adopted by General Council under Article XI (1) time to time shall form an inherent part of the Constitution of the POA. All such Rules shall be amended by General Council by not less than two third majority of votes provided that more than half the total number of Representatives eligible to vote have voted on such a proposal.



ARTICLE XII

Standing Committees / Commissions

1. There shall be Fourteen (14) Standing Committees / Commissions of the POA as under. This number may be increased in line with the directions of the IOC and provision of Olympic Charter:-
 - i) Arbitration Commission
 - ii) Ethics Commission
 - iii) Election Commission
 - iv) Athletes Commission
 - v) Medical Commission
 - vi) Women Commission
 - vii) Sports Commission
 - viii) Constitution and Affiliation Committee
 - ix) Finance Committee
 - x) Education Commission
 - xi) Environmental Commission
 - xii) Culture and Olympic Heritage Commission
 - xiii) Disciplinary Committee
 - xiv) HR and Admin Committee
2. Unless otherwise specified in this Constitution and / or in the specific Rules / TORs of these Commissions / Committees:-
 - a. Chairman shall be nominated by Executive Committee on the recommendations of President POA from amongst the Vice Presidents of POA as well as professionals and experts of respective fields.
 - b. Three or four members from amongst the POA affiliates and members (who are not office bearers and members of the Executive Committee) including at least one or two women representatives shall be nominated by Executive Committee on the recommendations of President POA.
 - c. One or two experts of specific fields nominated by Executive Committee on the recommendations of President POA may be incorporated on need basis.
 - d. Legal Advisor will be the permanent member of Constitution Committee and Disciplinary Committee.
 - e. Treasurer shall be the Secretary of Finance Committee.
 - f. Secretary General POA will be member of all Committees / Commissions, except for where explicitly provided.
 - g. Deputy Chairman and Secretary of each Commission / Committee shall be nominated by President POA in consultation with Chairman concerned from amongst the Secretary General, Deputy Secretary General and Associates Secretaries General of the POA or from the members of the Commission / Committee as per TOR / Rules of the respective Commission / Committee.
 - h. TOR for each Commission / Committee shall be determined by the Executive Committee of POA and /or by the General Council of POA, as the case may be, and notified by the Secretary General POA to all affiliates of the POA.
 - i. The head of the Commission / Committee shall be responsible to convene meetings as and when required and present annual report to the General Council of POA as per agenda points.
 - j. Prior notice of seven (07) days shall be necessary to hold meeting of a Commission/Committee.
 - k. The quorum of the meetings of these Commissions / Committees at least four members including Chairman.
 - l. POA Secretariat shall be responsible to provide logistics for holding meetings of these Commissions / Committees by concerned Chairperson.
 - m. The commissions / committees shall be constituted within 60 days of Elective General Council Meeting of POA.
 - n. President POA may advise to convene a session / meeting of any Commission / Committee and such meetings must be convened within 20 days of such advice.
 - o. Arbitration Commission of the POA shall be notified and function as per Arbitration Rules of the POA approved by the General Council of POA in terms of Article-XI of the Constitution.



- p. Ethics Commission shall be formed by the General Council of POA from amongst the highly reputed personalities from Judiciary, Senior Bureaucrats, Experts and Educationists (other than members of NOC affiliates / Members) on the recommendations of President POA or Executive Committee. The POA Code of Ethics shall be approved by the General Council from time to time and shall form an inherent part of the Constitution. All such Rules shall be amended by General Council by not less than two third majority of votes provided that more than half the total number of Representatives eligible to vote have voted on such a proposal.
- q. Election Commission duly notified and functioning as per Election Rules of the POA approved by the General Council of POA from time to time shall form an inherent part of the Constitution of the POA. All such Rules shall be amended by General Council by not less than two third majority of votes provided that more than half the total number of Representatives eligible to vote have voted on such a proposal.
- r. Finance Committee shall be formed as per Financial Rules approved by the Executive Committee.
- s. Medical Commission shall be formed by the Executive Committee on the recommendation of President POA. It will consist of Medical Specialists, Physiotherapists and representatives of WADA in Pakistan with gender balance. Chairperson of the Commission shall be responsible to convene meetings and present annual report as described in the TOR.

ARTICLE XIII

Miscellaneous

1. In case of urgent matters, when holding of General or Executive Committee Meeting is not possible, the Secretary General may obtain the decision of the Members by Post or Telegram Votes and act according to the Majority Vote provided the Votes so obtained are preserved in the POA record and the matter is laid in the next General or Executive Committee Meeting for approval.
2. No Amendment in the Constitution shall be made except at a Meeting of the General Council passed by a Two-Third majority of votes of the Members present at the Meeting provided that more than half of the eligible voters have voted on the Amendment. Notice of the proposed Amendment shall be given to the Member Units at least Twenty One (21) days before the date of the Meeting.
3. According to IOC Rules Pakistan Olympic Association is, and must remain, completely independent and autonomous and must resist all political, religious or commercial pressures and pledge to conform to the Rules and Regulation of the International Olympic Committee.
4. Pakistan Olympic Association shall be responsible to the IOC for the observance, in its country, of Rules 7, 8, 9, 10, 11, 12, 13 and 14 and of their Bye Laws. It shall take steps to prohibit any use of the Olympic Symbol, Flag, Motto or Anthem which would be contrary to these Rules or their Bye Laws. It shall also endeavor to obtain protection of the designations "Olympic" and "Olympiad" for the benefit of the IOC.
5. The Emblem, the Flag and Anthem adopted by the Pakistan Olympic Association for use in relation to its activities, including the National Games is its exclusive ownership, which cannot be used by any other person, organization or party except with prior permission of the Pakistan Olympic Association on its terms and conditions in compliance with the provisions of its Constitution.
6. The Flag, the Emblem and the Anthem adopted by the POA for use in relation to its activities, including the Olympic Games, shall be approved by the IOC Executive Board.
7. The Pakistan Olympic Association undertakes to comply with all the Rules of Olympic Charter.
8. The Office bearers and members of the Executive Committee of the POA with the exception of those who devote themselves to administration of sports, shall accept no salary or bonus of any kind in consideration for the performance of the functions except transport, traveling, hotel expenses, daily allowance and indemnity etc. as provided in the Financial Rules of POA to attend the various meetings, activities and events on behalf of Pakistan Olympic Association in Pakistan and abroad as well. This facility shall also be provided to the members of the General Council, Standing Committees and nominees of POA for the assignments of POA in accordance with the Financial Rules.
9. The Constitution of Pakistan Olympic Association shall at all times, be in accordance with the Olympic Charter and refer expressly to the latter. If there is any doubt as to the implication or the interpretation



of the Constitution of the Pakistan Olympic Association or if there is a contradiction between such Constitution and the Olympic Charter, the latter shall take precedence.

10. Any subsequent amendment to the Constitution of the Pakistan Olympic Association approved by the IOC shall also be communicated to the latter with a request for approval.

Transition Clauses:

1. The new composition of the Executive Committee, including the amendments to the positions of Office Bearers and the election of members, will be effective for the next POA elections in 2020. Until then, the current composition of the Executive Committee shall remain unchanged.
2. The election of the individual members as provided in the newly amended Article VI – 6 – (vi) shall exceptionally take place at the next meeting of the General Council which will immediately follow the adoption of this amended Constitution.

24. ITEM NO. 19 – ANY OTHER MATTER WITH PERMISSION OF THE CHAIR

a. Cash Prizes for Asian Medalists as well as Youth Olympics & World Beach Wrestling Championship

The house was apprised that as decided by the Executive Committee of POA in its meeting held on 11-01-2019, a Standard Operating Procedure (SOP) shall be devised by Finance Committee for award of Cash Prize to the Medalists of various multi sports events pertaining to the NOC Pakistan and shall be notified after approval of the Executive Committee of POA. It was agreed by the house.

b. Renaming of SKI Federation as Winter Sports Federation Pakistan

It was explained to the house that the request of Ski Federation of Pakistan (SFP) for change of name of SFP as Winter Sports Federation Pakistan was put up before POA Constitution and Affiliation Committee in its meeting held on 10-01-2019. Air Commodore Shahid Nadeem was also invited to explain his case. The Chairman POA informed Air Commodore Shahid Nadeem that as per Article-VI-6-c ***"There shall not be more than one National Federation for each sport duly affiliated with the respective International Federation recognized by the IOC"***.

It was deliberated by the Constitution and Affiliation Committee of POA as to what will be modus operandi to supervise activity of various International Federations under the umbrella of one Federation in Pakistan. It may not be feasible to establish a National Sport Federation to look after various disciplines pertaining to different International Federations. Air Commodore Shahid Nadeem, Secretary General SFP explained that since it may take long time to establish National Sport Federation of each winter sport in Pakistan recognized by concerned International Federations. Therefore, in the interest of athletes (eager to participate in various winter sports) matter was discussed with International Ski Federation and resolved that Ski Federation of Pakistan may supervise various disciplines of winter sports by renaming its entity as Winter Sports Federation Pakistan.

After deliberation it was suggested by the Committee that Ski Federation of Pakistan may be allowed to rename its entity as Winter Sports Federation Pakistan subject to fulfilling the following formalities and conditions:-

- a. Acceptance of Constitution of SFP approved by its General Council during meeting held on 07-05-2018 by changing its name as "Winter Sports Federation Pakistan" by International Ski Federation (FIS).
- b. An undertaking (Affidavit) by the President and Secretary General, Ski Federation of Pakistan that:-



- i) SFP renamed as "Winter Sports Federation Pakistan" will be ONE National Federation entertaining/ supervising other Winter Sports disciplines in Pakistan.
- ii) Comply with the Constitution and directions of NOC Pakistan, Olympic Council of Asia (OCA) and International Olympic Committee (IOC) at all times.

In order to comply the Olympic Charter, continued efforts shall be made by SFP that National Sports Federations of various winter sport disciplines obtain affiliation separately with respective IF (within 2 - 3 years) by completing formalities as laid down in POA Constitution.

The house agreed the above recommendations of Constitution and Affiliation Committee duly endorsed by the Executive Committee also.

c. Rana Mujahid Ali – Removal of Ban

The house was appraised that request of Rana Mujahid Ali for removal of 10 years ban imposed on him vide POA letter No. POA-094/GCM/1140 dated 12 February, 2013 was discussed in the Executive Committee meeting of POA on 11-01-2019. The Executive Committee considering the recommendations of Ethics Commission recommended that now that the said person has completed six (6) years of his ban, matter may be referred to the General Council for consideration and approval as under:-

"The remaining period of the penalty (ban) as imposed is deemed as having been served and the period of ban therefore is deemed as completed".

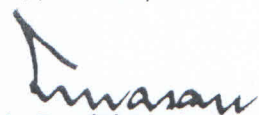
After a debate, it was agreed by the house that recommendation of POA Executive Committee stand approved.

25. After conclusion of the agenda, Ms. Andleeb Ahmar opined that the house may appreciate the manner by which POA Secretariat has arranged the meeting in a new format. She praised the efforts of Secretary General POA and his staff for making the Annual General meeting a great success.

26. Lt. Gen (R) Syed Arif Hasan HI(M), President POA also appreciated the efficient working of Secretary General, POA and his team and the same was endorsed by the house.

27. There being no other agenda point, the Chair concluded the meeting with vote of thanks to and from Chair.

Approved by:



Lt Gen (R) Syed Arif Hasan HI(M)
President
Pakistan Olympic Association




Muhammad Khalid Mahmood
Secretary General
Pakistan Olympic Association